



Dallas/Fort Worth  
Minority Supplier  
Development Council, Inc.

*Meaningful Connections... Impactful Growth*

*Dallas/Fort Worth Minority Supplier Development Council, Inc.*

## ***SBE CERTIFICATION***

*This certificate acknowledges that the Dallas/Fort Worth Minority Supplier has completed due diligence and determined*

***Smart Folks, Inc.***

*Has met the criteria of a small business concern as defined pursuant to section 3 of the Small Business Act and Small Business Administration regulations implementing it (13 CFR part 121) that also does not exceed the cap on average annual gross receipts specified in 49 CFR Part 26.65(b).*

**Commodity Description: IT (Information Technology) Staffing & Consulting Services.**  
**Full-service specialty staffing organization providing flexible and permanent staffing solutions for time-strapped employers and career management expertise for job seekers.**

**NAICS Codes: 541512; 541511; 541611; 541612; 541618; 541690**

**Expiration Date/ Certification #: 03/31/2021 / DL03545**

A handwritten signature in blue ink, reading "Margo J. Posey".

*Margo J. Posey, President*